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HUMAN RIGHTS AT THE WORKPLACE – THE RIGHT TO PRIVACY

Summary

Human rights are acquired by birth and as moral principles that determine behaviour, they are deeply embedded in the foundations of every modern society. Thus, the right to respect for private life, as a human right guaranteed to all citizens, found its place in national and international documents. However, the right to respect for private life, in terms of the working environment of an employee, may overlap with some other rights of an employee and as such, besides being very often in collision with the rights and interests of an employer due to the characteristics of a certain legal system, when realizing the eventual judicial protection, can be difficult to recognize in practice. The inviolability of the dignity of employees should be imperative when exercising their rights from work and based on work. Therefore, the violation of any right, including the right to respect for private life, is a violation of human rights, for which reasons it is necessary to indicate what can be a violation, and what are the legal consequences, and to act preventively so that the aforementioned negative behaviours do not occur in society. The aim of this work is to point out possible violations of the right to respect for an employee's private life at the workplace, the procedure for obtaining legal protection due to a violation of employee's right to privacy, when this right may be restricted, similarities between the violation of the right to respect for private life and some other rights that are guaranteed to an employee either by national or international legal acts.

Key words: *human rights, right to respect for private life, dignity at work, mobbing, employer, employee, mental and physical integrity, protection before the court.*

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