

Мр Милица Анђелић*

Стручни чланак

УДК: 371:331.5.024.5-056.26/.36(497.16+4-672EU)

DOI: 10.46793/GP.1302.55A

THE EDUCATION AND EMPLOYMENT OF PERSONS WITH DISABILITIES IN MONTENEGRO: *LEGE LATA* AND EUROPEAN STANDARDS

Рад примљен: 17. 11. 2022.

Рад исправљен: 23. 11. 2022.

Рад прихваћен за објављивање: 23. 11. 2022.

The paper aims at reviewing the position of persons with disabilities in Montenegro within the context of the legislation reform necessitated by the need to harmonise the country's legislation with the EU standards. In the Montenegrin legislation, a number of laws were passed that not only adequately protect the status of persons with disabilities, but also integrate a number of stimulating measures for employers that encourage the employment of persons with disabilities. However, the employment of people with disabilities seems to face a number of obstacles. Legislative imperfections become negligible in relation to problems related to the education of persons with disabilities, their agility, and certain problems regarding the willingness of employers to employ them.

From the methodological aspect, a number of scientific methods of research and data processing were used in the work: - Historical-descriptive is important in order to see the development process of the protection of persons with disabilities in terms of appropriate legislation and measures that contribute to their employability;- Descriptive method is important when defining basic terms such as: disability, persons with disabilities and the like;- Quantitative analysis was used dominantly in the analysis of the representation of persons with disabilities in the total population, in the labor market, both in terms of the number of employed and unemployed; - The dogmatic method is used in the study of national rights, both in their entirety and in parts, but also in the study of the European legal framework; - Comparative analysis is important when comparing certain provisions in European legislation and national legislation;- The analysis method is used throughout the work, and it is used to analyze basic legal terms, positive law and statistical and other data; - The synthesis method is particularly important for determining conclusions and providing answers to the set goals of this research.

Key words: *persons with disabilities, legislation of Montenegro, European standards.*

* Doktorand Pravnog fakulteta Univerziteta u Beogradu, milicaandjelic4@gmail.com.